



## Environmental Policy Statement

Redfern Energy Ltd is committed to protecting the environment by minimising the negative impact of its activities, reducing risk and preventing pollution.

Redfern Energy Ltd has implemented an integrated management system in accordance with the principles of ISO 14001:2015 and are dedicated to ensuring the implementation and continual improvement of this system.

Our key values are as follows:

- We will maintain a high level of awareness, motivation and training for all staff to ensure the continual mitigation of any possible environmental incidents and continual improvement in environmental performance and management.
- We consider the impact of our working equipment on the environment when purchasing and aim to use equipment that reduces damage to the environment.
- We will put processes in place to ensure activities are carried out in a way that causes minimum disruption to the environment.
- Our last option is landfill and we will endeavour to recycle, recover or re-use material.
- At all times, we will fully comply with relevant environmental legislation (as a minimum).
- We will continuously monitor our environmental performance.
- Where possible, we will promote environmental best practice outside the immediate organisation.
- Where possible, we will endeavour to print on both sides of a piece of paper.

As part of an ongoing process to achieve these aspirations, Redfern Energy Ltd sets objectives and targets that are established and reviewed at regular intervals.

Redfern Energy Ltd recognise that the management of environmental matters is the prime responsibility of the senior management, who will ensure that there are adequate resources available (both human and financial) to implement this policy.

It is also recognised that this policy can only be successfully implemented with the involvement of all staff. Senior management will therefore actively promote and encourage the cooperation, involvement and participation of all staff and contractors.

This Environmental Policy is a live document and will be reviewed on an annual basis at Management Review meetings.

Signed:

**Ben Fearn, Managing Director**

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